

# Certification

## Idaho Employer Alcohol and Drug-Free Workplace

I certify on behalf of the employer named below that the employer maintains an Alcohol and Drug-Free Workplace meeting the requirements of Idaho Statutes 72-1701 through 72-1715 for all of its Idaho locations. The employer desires to receive a workers' compensation policy premium credit in consideration of maintaining an Alcohol and Drug-Free Workplace in compliance with Idaho law through the policy period.

1. The employer has a written policy for alcohol and drug testing that is consistent with Idaho law. (Please attach a copy)
2. The employer communicates the alcohol and drug testing policy to all employees in writing and the policy is available for review by prospective employees.
3. The employer performs the following tests on employees and prospective employees:  
(check all that are applicable)

Baseline	Pre-employment	Post Accident	Random	Return to duty	Follow up	Reasonable Suspicion
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4. The employer uses an alcohol and drug testing laboratory that meets the requirements of the United States Department of Health & Human Services.
5. If the employer collects samples to send to a testing laboratory for analysis, then the employer performs chain of custody and sample labeling as directed by the testing laboratory.
6. The testing laboratory performs confirmatory tests on all samples using a chromatographic technique or another comparable reliable analytical method.
7. A positive test result is communicated in writing to the employee. Employees who test positive are:
  - a. provided an opportunity to discuss and explain the results with a qualified person; and,
  - b. informed of their right to request a re-test of the same sample by a mutually agreed upon laboratory within 7 working days from the date of notification of the positive test result.

The information in this Certification is not intended to be a complete summary of the Idaho Employer Alcohol and Drug-Free Workplace Act and should not be relied upon as such.

"Drug" includes any illegal drug or abuse of a controlled substance, including prescription drugs.

**Any employer who, with intent to defraud or deceive an insurer, files a statement material to workers' compensation insurance containing any false, misleading, or incomplete information is guilty of a felony, and may be subject to imprisonment of up to 15 years or a fine of \$15,000, or both. Idaho Statutes 41-293.**

\_\_\_\_\_  
Employer

\_\_\_\_\_  
Address

\_\_\_\_\_  
Policy Number

\_\_\_\_\_  
Effective Date

\_\_\_\_\_  
Print name of person completing the form

\_\_\_\_\_  
Title

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Date